

## **ADMINISTRATION AND PUBLIC POLICIES (2 years)**

The course aims to create a highly-oriented professional profile:

- 1) towards the organizational innovation and the governance of the change of complex organizations, mainly public;
- 2) towards the innovation and improvement of the quality of services offered by institutions and private service enterprises (profit and non-profit) to people.

The training course is sustainable for any student-worker.

The expected professional profile is in tune with the need for transformation of public administrations related to their reconfiguration on the management plan, to the adoption of innovative organizational modalities, the changing relations with citizens and users as well as with social groups and businesses.

Graduates will therefore be able to intervene within complex organizations in an innovative manner by managing the implications of change through the development of government strategies, the co-ordination of decision-making processes, the design of organizational transformations.

The course involves the acquisition and strengthening of cross-disciplinary skills within teaching and through specific training activities.

The training course develops and consolidates: a) the autonomy and critical ability by systematising the knowledge of several disciplinary areas; b) the communicative skills in written and oral form, including through the use of multimedia tools and in differentiated communicative contexts; c) the ability of self-managed and continuous learning, also in non-formal and informal contexts.

There is a compulsory placement in a public or private company (prepared in an accessible format for student workers) in order to maximize the link between teaching time and application time with regard to the acquired knowledge through targeted and tutored projects.

A detailed study of the specific IT skills for Course is planned to reduce the gap between study and the labour market.

Study and internships abroad will be valued.

Graduates will be enabled to seek employment in the sphere of both public (at all territorial levels) and private administration (private service companies, social enterprises, non-profit organizations) with coordination roles in decision-making and organizational processes.

### **Career opportunities**

Possible career opportunities are:

- official with coordination responsibilities within the public administration at all territorial levels (the levels of greater responsibility are accessible on the basis of practical experience and the knowledge required in specific contexts)
- official with coordination responsibilities within private companies, social enterprises, non-profit organizations, insurance and advisory companies, banks
- consultant for the management of business relations between private and public enterprises
- continuing professional development and the acquisition of new skills for career advancement, for those who already operate within the mentioned contexts
- The pursuit of doctoral studies in Italy and abroad in the field of political and social sciences
- Graduates who will have sufficient credits in appropriate groups of sectors may, as provided for by current legislation, participate in admission tests for secondary education training courses.